



## UPPER SCHOOL TEACHERS

### POSITION

Upper School teachers instruct students in grades 6-8 and/or 9-12 in one subject area.

### TIME

All Upper School courses are held two to three days per week (unless noted) and additional planning time outside of class is required. The average course load per teacher is two to four courses. Upper School teachers also assist with other operational needs such as study halls, lunch coverage, etc. Teachers must be accessible on weekdays for student questions via e-mail.

### PAY RATE

Salaries are dependent on experience as well as the number of courses being taught.

### BENEFITS

We offer a tuition discount for students of enrolled staff members but are unable to provide additional benefits at this time.

### MINIMUM QUALIFICATIONS

- Demonstrates a deep and abiding faith in Christ.
- Is in full agreement with the HOPE Academy Statement of Faith
- Has a Bachelor's or Master's in Education or the subject matter being taught.
- Has 3+ years of classroom teaching experience.
- Must be exceptionally organized and have strong attention to detail
- A North Carolina teaching license is preferred. If expired, must be willing to pursue renewal within two years.

### ADDITIONAL QUALIFICATIONS

- Demonstrates the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance and punctuality.
- Meets everyday stress with emotional stability and objectivity.
- Adapts to interruptions, problem solves and multi-tasks throughout the day.
- Sensitive to the needs of other staff, students and parents.
- Ability to see what needs to be done and takes initiative in doing it.
- Receptive to feedback and direction.
- Integrates school mission into tasks and responsibilities.
- Displays servant leadership.
- Must be available to attend all scheduled teacher workdays including those prior to, during, and after the scheduled school year. It is expected that teachers will find childcare (if needed) for these dates.