



## **ELEMENTARY TEACHERS**

### **POSITION**

Elementary teachers instruct one class of students in grades K-5.

### **TIME**

Teachers are in class with students on Monday, Tuesday and Thursday. Wednesday is an at-home planning day when teachers prepare detailed weekly homestudy plans for parents as well as classroom lesson plans. Teachers must be accessible on Wednesdays and Fridays for student questions via e-mail.

### **PAY RATE**

Salaries are dependent on degree level and experience.

### **BENEFITS**

We offer a tuition discount for students of enrolled staff members but are unable to provide additional benefits at this time.

### **MINIMUM QUALIFICATIONS**

- Demonstrates a deep and abiding faith in Christ.
- Is in full agreement with the HOPE Academy Statement of Faith
- Has a Bachelor's or Master's in Education.
- Has 3+ years of Elementary classroom teaching experience.
- Must be exceptionally organized and have strong attention to detail
- A North Carolina teaching license is preferred. If expired, must be willing to pursue renewal within two years.

### **ADDITIONAL QUALIFICATIONS**

- Demonstrates the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance and punctuality.
- Meets everyday stress with emotional stability and objectivity.
- Adapts to interruptions, problem solves and multi-tasks throughout the day.
- Sensitive to the needs of other staff, students and parents.
- Ability to see what needs to be done and takes initiative in doing it.
- Receptive to feedback and direction.
- Integrates school mission into tasks and responsibilities.
- Displays servant leadership.
- Must be available to attend all scheduled teacher workdays including those prior to, during, and after the scheduled school year. It is expected that teachers will find childcare (if needed) for these dates.